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Job Posting – Fredericksburg, VA

Since our inception in 1993, Crucible has employed only the most competent, operationally experienced military and law enforcement veterans to instruct, consult, and manage security operations globally. We have lived and worked in the same environments, and under the same conditions, as our clients. Our instructors are dynamic, perceptive, and professional which resonates with student groups.

Crucible is recruiting for a full-time, salary, Lead Instructor position at our Fredericksburg, VA location. Potential candidates must have prior special operations and high threat experience and formal instructor training in any of the disciplines offered at Crucible which include Firearms, Combatives, Driving, and Medical.

Crucible offers competitive salary rates and full benefits to all employees. Interested candidates should send a resume and cover letter highlighting how your experience meets the requirements above to Cruciblejobs@team-crucible.com.

Required skills:

- US Citizen
- At least five years' experience in Special Operations
- No more than 5 years removed from Military
- Documented formal instructor training
- Ability to obtain and maintain DOD Secret Security clearance
- Be at least 21 years of age
- Must have a valid US Driver's License and US Tourist Passport

Preferred Additional Skills:

- Formal medical certifications
- Formal driving instruction / instructor experience
- Formal firearms instructor credentials
- Formal Army / Marine Corps combatives instructor experience

Benefits

- Competitive Salary based on experience
- Medical, Vision & Dental Insurance
- Paid Time-Off Program & Company Paid Holidays
- 401(k) Retirement Plan
- Insurance: Basic Life & AD&D
- Health & Dependent Care Flexible Spending Accounts
- Personal Development & Learning Opportunities
- On-the-job Training, Skills Development & Certifications
- Company Off Site Events